MAYOR Anthony DaPrato

# CITY OF CARBONDALE, KANSAS OFFICE OF THE CITY COUNCIL

PRESIDENT Kevin Seals

COUNCIL
Cheryl Lister
Chad Moore
Kaitlyn Ball
Ronald Moeller



ATTORNEY

**CITY COUNCIL MEETING** 

Tom Barnes II Date: August 18, 2025

EMPLOYEES Time: 7:00pm

Emily Bessette Location: City Council Room, City Hall

Shannon Seals Ashely Madden Dustin Bretsnyder

#### Call to Order

The meeting was called to order at 7:00pm by Mayor Anthony DaPrato.

#### **Minutes**

Motion by K. Seals to approve meeting minutes from August 4<sup>th</sup>, 2025, 2<sup>nd</sup> by Moeller, motion carried.

Motion by K. Seals to approve meeting minutes from August 11th, 2025, with the correction of Moore not being present, 2<sup>nd</sup> by Moeller, motion carried.

Motion by K. Seals to approve the budget hearing minutes with one correction, 2<sup>nd</sup> by Moeller, motion carried.

#### **Public Comment**

Bryce Moore was present. He wished to speak to the council about a maintenance position he was hired for contingent on a drug screen and background check. There was discussion on whether it would be open session since he was no longer considered for employment. After discussion and talking with attorney Tom Barnes II via speaker phone it was discovered that the letter sent to B. Moore informing him that he was no longer being considered for employment, was rescinded by Mayor DaPrato. C. Moore, Barnes and DaPrato did most of the discussion.

Motion by K. Seals to go into executive session for five minutes at 7:26pm including the mayor, council (except C. Moore), city clerk and Bryce Moore, returning in the council room at 7:31pm, 2<sup>nd</sup> by Moeller, Moore abstained, motion carried.

The council was in executive session for five minutes with no decisions made.

Motion by K. Seals to go into executive session for ten minutes at 7:35pm including the mayor, council (except C. Moore), city clerk and Bryce Moore, returning in the council room at 7:45pm, 2<sup>nd</sup> by Moeller, Moore abstained, motion carried.

The council was in executive session for ten minutes with no decisions made.

Motion by K. Seals to rescind the employment offer to Bryce Moore, 2<sup>nd</sup> by Moeller, Moore abstained, motion carried.

#### **Court and Accreditation**

Madden updated the council on the municipal court case load; it's maintaining 30-35 cases. She was appointed to the Municipal Court Clerks Education Committee by the Kansas Supreme Court to serve a 3-year term helping oversee education and information sharing for clerks statewide.

Accreditation: 40% of required policies generated and ready to begin proofing, they are hitting their monthly benchmarks and are currently on schedule for our revised timeline.

Motion by K. Seals to allow Madden to attend the KACM conference September 25<sup>th</sup> and 26<sup>th</sup> with a hotel rate of \$139.00, \$125 registration fee for a total of \$264 and to turn in milage expenses, 2<sup>nd</sup> by Moeller, motion carried.

## **Park Lighting**

C. Moore presented a quote for electrical equipment at the park.

Motion by K. Seals to approve the quote and purchase lighting for the park at the rate of \$22,230.24 from the park funds, 2<sup>nd</sup> by Moeller, motion carried.

## **Osage County Herald**

Ads were presented to the council for this year's sports for Santa Fe Trail. The council felt they were repetitive. There was discussion on how it is for community support as well as supporting the local newspaper.

Motion by Lister to approve the Santa Fe Trail ads in the Osage County Herald at the rate of \$315, 2<sup>nd</sup> by Moeller, motion carried.

# **Zoning**

Four new occupancy permits were issued for the new houses in the Tucker Subdivision.

There were questions about the house being built behind the old Casey's and a time frame. Fleming will reach out to Melvin Hicks. The council is concerned with it just being open and so close to the school.

#### **Maintenance**

The carbon auger snapped at the water plant. The carbon feed is crucial to providing the town clean water. A new one needs to be purchased and, in the meantime, Bretsnyder will take the old one to Metal Crafters and see if they are able to weld it back together. When the new one arrives, they will use the welded one as a backup.

Motion by K. Seals to purchase the replacement auger from Marrick for \$3,645 and repair the current auger as a spare, 2<sup>nd</sup> by C. Moore, motion carried.

Bretsnyder discussed the floats on the dock. The float is two individual floats that are 3'x4'x26".

The council wants to get bids for replacing the rest of the old pipe east of town.

# **Executive Session**

Motion by K. Seals to go into executive session for 15 minutes at 8:40pm including the mayor, council, city clerk and interviewees, to resume in the council room at 8:55pm, 2<sup>nd</sup> by Moeller, motion carried.

The council was in executive session for five minutes with no decisions made.

Motion by K. Seals to go into executive session for 10 minutes at 8:56pm including the mayor, council, city clerk and interviewees, to resume in the council room at 9:06pm, 2<sup>nd</sup> by Moore, motion carried.

The council was in executive session for 10 minutes with no decisions made.

Motion by K. Seals to extend an offer to Zackery Driskel for fulltime police officer at the rate of \$18.00 an hour, 2<sup>nd</sup> by Moeller contingent on drug screen, physical and psych evaluation, motion carried, Driskel accepts.

Motion by K. Seals to extend an offer to Kevin Lock for fulltime police officer at the rate of \$18.00 an hour, 2<sup>nd</sup> by Moeller contingent on drug screen, physical and psych evaluation, motion carried, Lock accepts.

No action taken on the maintenance position.

#### Police

The alternator had to be replaced in the Explorer as well as the battery. The battery was covered under warranty.

## Pay Scale

A pay scale was presented to the council. There was discussion on overtime, rates, COLA and raises. Police department and maintenance are certification driven.

Police will only staff full-time officers, 40 hours a week and anything over will be overtime. Salary employees base pay is at 45 hours per week and then qualify for overtime.

Maintenance will start at \$18.00 an hour and continue at that rate until they receive required certification. First certification will bump to \$19.00 an hour and second certification will move them to \$21.63. Workers are still eligible for annual raises.

Current office staff all received an increase in pay.

Future pay steps and COLA to be discussed at a later date. Raises should be based on evaluations, also to be determined at another date.

Motion by Moeller to adopt the pay scale as presented with supervisors for police and maintenance to be salary at 45 hours plus overtime, per guidelines and steps of certificates and training, 2<sup>nd</sup> by Lister, effective current pay period, motion carried.

## **Reimbursement Request**

Motion by Moeller to reimburse S. Seals for apparel at the rate of \$148.50, 2<sup>nd</sup> by Lister, motion carried.

# Off Agenda Items and Follow-Up

There was discussion on solicitor permits and food trucks. The current ordinance needs to be followed. The council was in consensus to update the 2026 solicitor permit to amend pricing for food trucks to \$30 a day, \$100 a year and requiring background check to be completed annually by the owner only since staff is not going door to door.

Fall Festival and Farmers market is exempt per ordinance.

#### **Bills**

Motion by K. Seals that they looked at the bills, 2<sup>nd</sup> by Moeller, motion carried.

#### <u>Adjourn</u>

Motion to adjourn by K. Seals, 2<sup>nd</sup> by Moeller, motion carried at 9:58pm.